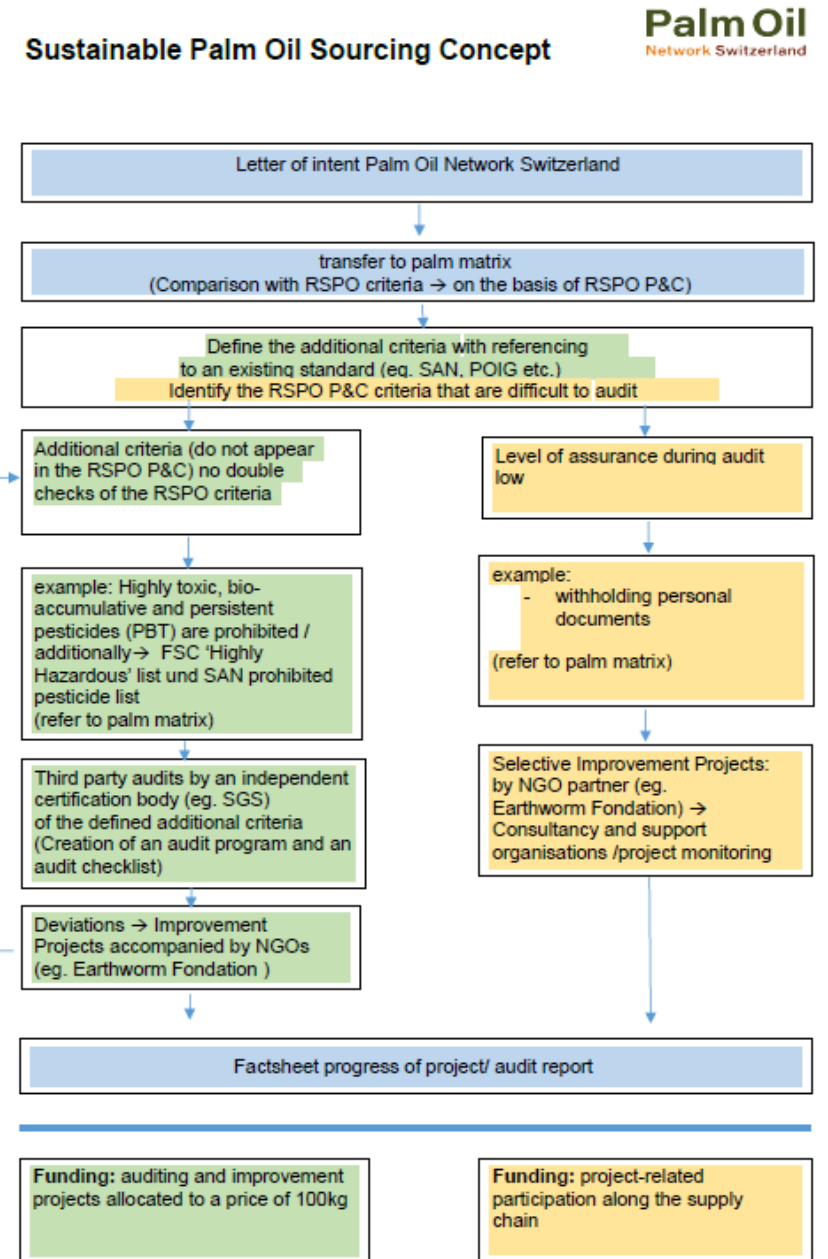
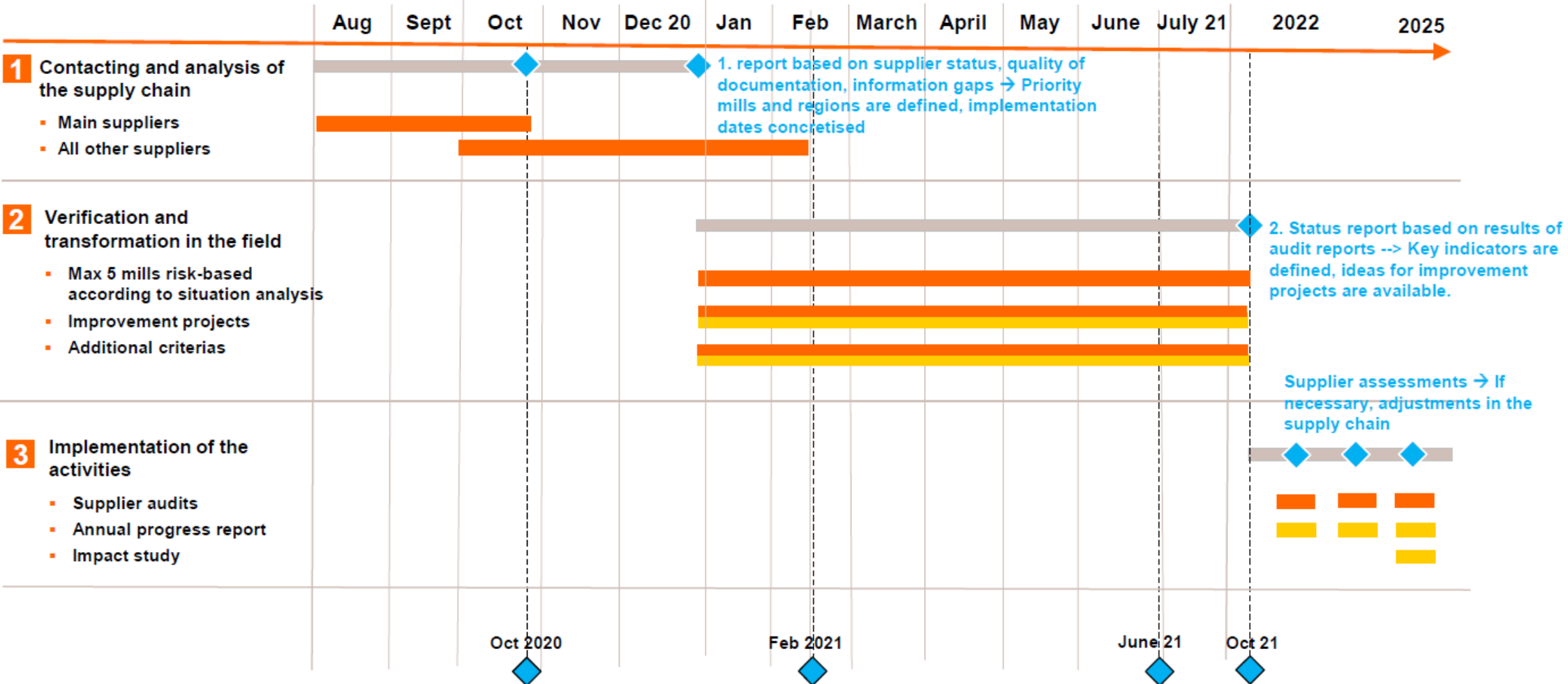


Implementation of Declaration of Intent

- Creating a palm oil matrix showing improvement potential for RSPO, taking the outcome of [benchmarking](#) into account
- Differentiating between criteria that are easy and difficult to control
 - Easy (green): [Additional criteria](#) with reference to other standards, e.g. POIG, ISCC or SAN
 - Difficult (yellow): [Improvement projects](#)
- Implementing measures, timing and responsibilities to be laid down in a [roadmap](#)
- Regularly inform the public about developments, challenges and results



Roadmap



Additional criteria

1. Before plantations are expanded and whenever replanting, checks are conducted to determine if HCV 4-6 were breached before the plantation was developed/founded. Existing protectable areas must also be preserved, even within the plantation.
2. Highly toxic and persistent pesticides as per SAN prohibited list are forbidden These are about 50 additional prohibited active ingredients.
3. The cultivation of genetically modified plants on the managed areas is forbidden.
4. CO2 emissions must be monitored and measures must be taken and implemented to ensure continuous improvement.
5. The number of working hours for employees is contractually set at 48. Overtime must be voluntary and always compensated at a higher hourly rate.
6. Support for local communities: In an initial audit, we want to determine which social and ecological problems exist for local inhabitants and then derive suitable measures from the findings.

Improvement projects

Objectives:

- Addressing problems arising from the audits and areas where RSPO requirements are difficult to monitor.
- Reduce and eliminate weaknesses and deficiencies in supply chains.
- Implementing two to four improvement projects with third-party co-funding.

Potential focus areas:

- Traceability of goods
- Training and support Certification of smallholders
- Agroforestry systems
- Jurisdictional landscape approach

